



Introducing the M&E Framework of the Gender Standby Capacity Project (GenCap)

ALNAP Biannual Meeting 3 December 2008, Berlin



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WHAT IS GENCAP?

The Gender Standby Capacity Project (GenCap) ...

... is a collaboration between the Inter-agency Standing Committee (IASC) and the Norwegian Refugee Council (NRC)

... is a pool of gender advisers ready for deployment to Humanitarian Coordinators' offices

... seeks to build capacity of humanitarian actors at country level to mainstream gender equality programming, including prevention and response to gender-based violence, in all sectors of humanitarian response

... seeks to ensure that humanitarian action takes into consideration the different needs and capabilities of women, girls, boys and men equally

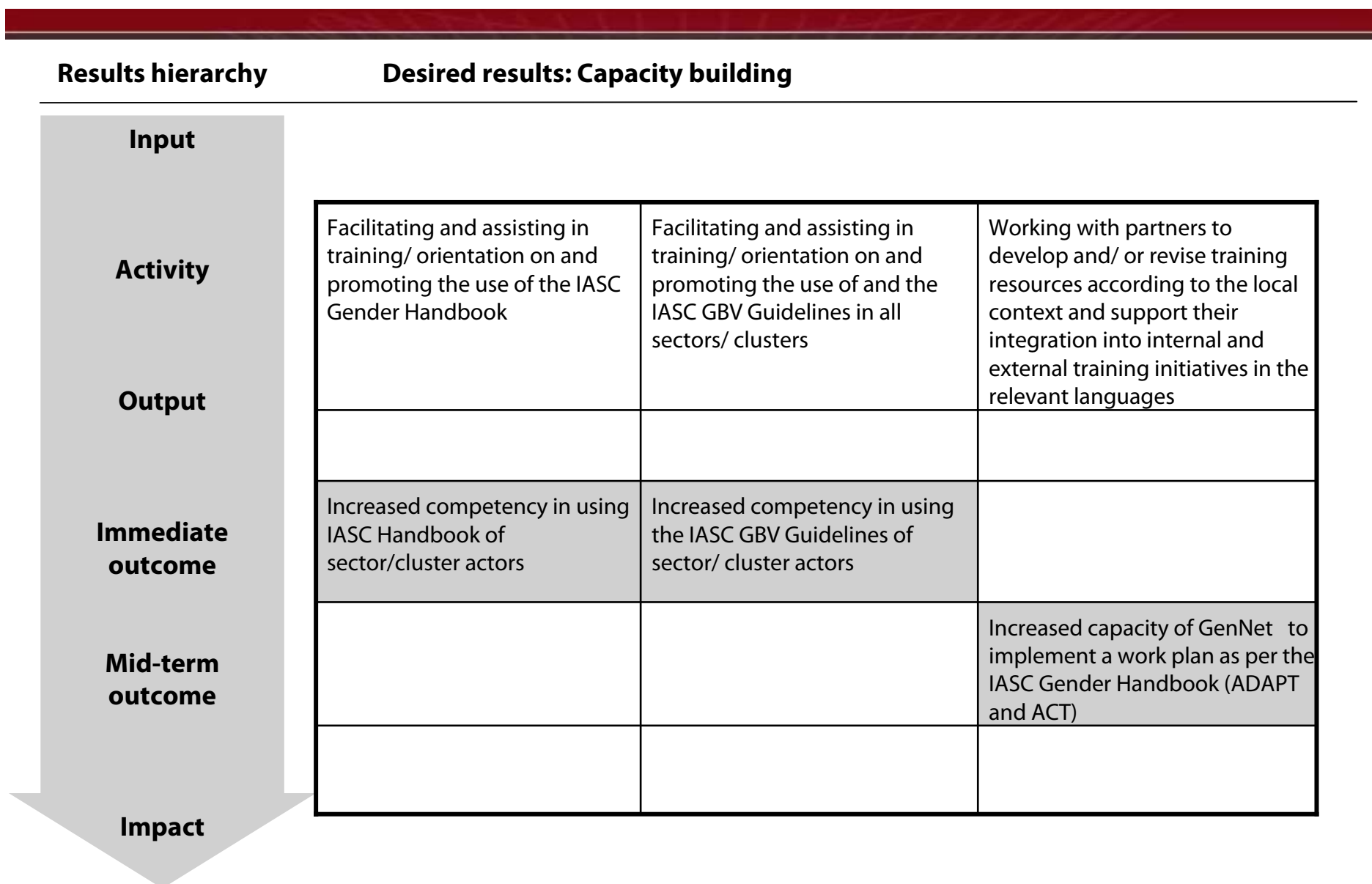
ELEMENTS OF THE M&E FRAMEWORK

- **Clear Objectives:** impact on programming, sustainability, functioning of the GenCap Project
- **Expected Results Chain:** results chain for generic TOR
- **Monitoring Tool:** measurable indicators, including definition of external factors that affect results implemented through a scorecard (e-form)
- **Monitoring Process and Data Analysis Tool:** systematic and regular process for reporting, collecting and managing data, including baseline data
- **Good/Poor Practice Template:** innovative or undesirable results that can be replicated or should be omitted in the future
- **Formative evaluation:** field review (survey) and data from monitoring process
- **Training:** Use of the monitoring tool by GenCap Advisors and GenCap Management

STEP 1 OF 2: FORMULATING DESIRED RESULTS AND CORRESPONDING INDICATORS (3/6)

ToR	Desired results	Indicator
3. Capacity building	3. Capacity building	3. Capacity building
3.1 Facilitating and assisting in training/ orientation on and promoting the use of the IASC Gender Handbook	3.1 Increased competency of sector/cluster actors in using IASC Gender Handbook	<p>3.1 Sector/cluster actors use the IASC Gender Handbook throughout the program cycle and in training</p> <p>0 = No use of the IASC Gender Handbook 1 = Used in training 2 = Used in parts of the program cycle 3 = Used throughout the entire program cycle and in training</p>
3.2 Facilitating and assisting in training/ orientation on and promoting the use of and the IASC GBV Guidelines in all sectors/ clusters	3.2 Increased competency of sector/ cluster actors in using the IASC GBV Guidelines	<p>3.2 Sector/cluster actors use the IASC GBV Guidelines throughout the program cycle and in training</p> <p>0 = No use of the IASC GBV Guidelines 1 = Used in training 2 = Used in parts of the program cycle 3 = Used throughout the entire program cycle and in training</p>
3.3 Working with the GenNet and other relevant partners, adapting the generic GenNet ToR to the local context, and building the GenNet’s capacity to ensure its implementation.	3.3 Increased capacity of the sector/cluster Gender Focal Point (GFP) to influence the planning and implementation of a cluster/ sector work plan as per the ADAPT and ACT framework	<p>3.3 The sector/ cluster Gender Focal Point has the capacity to influence and implement a sector/ cluster work plan inclusive of gender equality programming</p> <p>0 = The cluster/ sector work plan does not reflect the ADAPT and ACT framework 1 = The sector/ cluster work plan is partially reflective of ADAPT and ACT framework 2 = The sector/cluster work plan is fully reflective of the ADAPT and ACT framework 3 = The sector/ cluster has started implementation of the ADAPT and ACT-inclusive work plan</p>

STEP 2 OF 2: SORT DESIRED RESULTS INTO LOGICAL MODEL (3/6)



Source: GPPI/ GenCap Project

WHAT WE CAN MEASURE: GENCAP'S PERCEIVED PERFORMANCE WITHIN TIME OF DEPLOYMENT

- **GenCap per activity:**

In which activities is the GenCap Project particularly active?

- **Change rate per activity:**

With which activities is the GenCap Project particularly successful?

- **GenCap per sector:**

In which sectors is the GenCap Project particularly active?

- **Change rate per sector:**

In which sectors is the GenCap Project particularly successful?

- **Impact on programming:**

How successful was the GenCap Project in influencing the programming of the Humanitarian Country Team?

- **Sustainability:**

How successful was the GenCap Project in establishing tools and mechanisms for gender equality programming?

- **Short-term impact on beneficiary:**

What works and what doesn't for GenCap's beneficiaries?

WHAT WE CANNOT MEASURE: OBJECTIVE LONG-TERM IMPACT

- **Individual performance:**

How well did an individual GenCap Advisor work?

- **Long-term impact:**

What is the GenCap Project's impact on the Humanitarian Country Team after the departure of the GenCap Advisor?

- **Long-term impact on the beneficiary:**

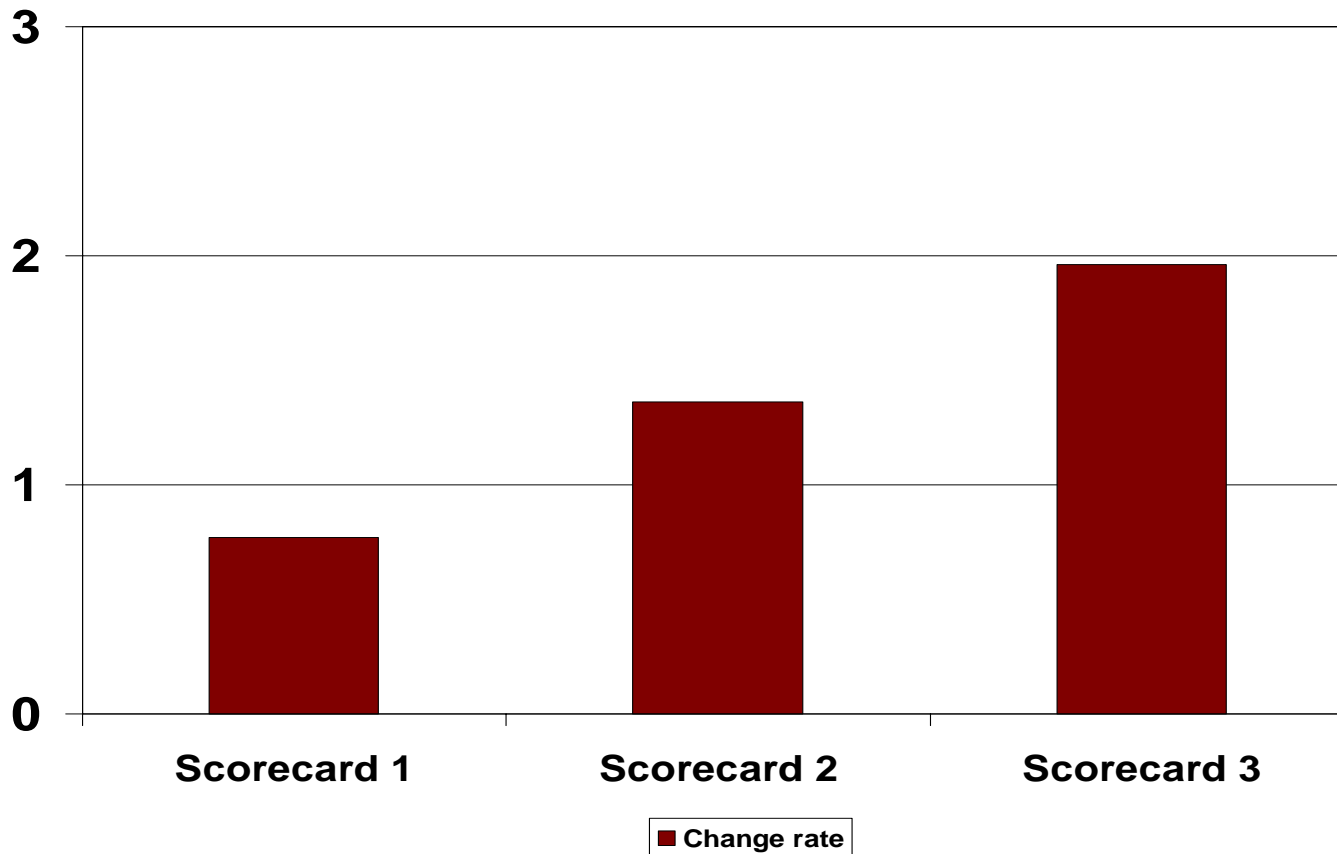
What is the GenCap Project's impact on their beneficiaries (Humanitarian Coordinator, cluster leads, gender focal points)?

- **Impact on affected population:**

What is the GenCap Project's impact on the affected population?

RESULTS FROM MONITORING AS OF OCTOBER 2008 (1/2)

Impact on programming (based on reporting from 9 GenCap Advisors)



RESULTS FROM MONITORING AS OF OCTOBER 2008 (2/2)

Institutionalization of tools and mechanisms (based on reporting from 9 GenCap Advisors)

